

SKILLED TRADES^{BC}



Your ticket to a *Skilled Workforce*

There will be one million new jobs in B.C. in the next decade—and 85,000 of these will be in the skilled trades. Sponsoring apprentices is an investment that not only strengthens your business, but also ensures B.C. will meet the future labour demand.

Why sponsor an apprentice?

A SOLID INVESTMENT

Apprentices are a smart business decision. According to the Canadian Apprenticeship Forum, every dollar invested in an apprentice returns \$1.47. As a sponsor, you're also eligible for substantial tax credits.

A TAILORED TALENT POOL

Sponsoring apprentices enables you to recruit, train and retain the right people. And with a shortage of skilled workers, it's crucial to have a fully certified workforce.

A LEGACY OF LEARNING

Apprentices bring the latest techniques and technology to your workforce. They are enthusiastic and have fresh ideas—guaranteeing the continued growth of your business.

YOUTH ARE THE FUTURE

Doing your part to support apprentices helps continue a tradition, where sponsors guide eager minds towards building a better future for everyone. When you invest in a youth apprentice you're investing in your business—and your trade.

SPONSOR AN APPRENTICE

Help more British Columbians get a foothold in the labour market—sponsor an apprentice today.

Visit [SKILLEDTRADESBC.CA/EMPLOYERS](https://skilledtradesbc.ca/employers)

47% ROI

EACH \$1 INVESTED IN TRAINING YIELDS \$1.47

Claim 10% of eligible apprentice wages per year

FOR RED SEAL TRADES

Claim 20% of eligible apprentice wages per year

FOR NON-RED SEAL TRADES



What does an employer sponsor do?

Employer sponsors are responsible for teaching apprentices the skills of the trade by providing supervision and feedback from a certified journeyman. They support apprentices during technical training, track training hours, and recommend the apprentice for certification.

HOW TO SPONSOR AN APPRENTICE

We are here to help you with the apprenticeship journey, which includes:

- RECRUITING AND HIRING
- CREATING WORKPLACE ORIENTATION AND TRAINING PLANS
- REGISTERING YOUR ORGANIZATION AND YOUR APPRENTICE
- TRACKING AND REPORTING TRAINING HOURS
- REVIEWING AND CONFIRMING DOCUMENTATION
- RELEASING YOUR APPRENTICE FOR TECHNICAL TRAINING
- RECOMMENDING CERTIFICATION

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ABOUT SKILLEDTRADESBC

SkilledTradesBC is the organization that advances British Columbia's trades training system. We are building the most diverse and sustainable workforce in Canada by supporting equitable access to skilled trades and helping British Columbians unlock their potential—creating a world-class workforce, one career journey at a time.

FINANCIAL SUPPORT

Employers have a range of financial support options:

RED SEAL TAX CREDIT – 10% of wages, up to a maximum of \$2,000 per year, for Red Seal apprentices for the first 24 months.

BASIC TAX CREDIT – 20% of wages, up to a maximum of \$4,000 per year, for non-Red Seal apprentices for the first two years.

COMPLETION TAX CREDIT – additional tax credits for employers that hire apprentices who are First Nations or have disabilities.

EMPLOYER TRAINING GRANT – up to two-thirds of the cost of training an employee, with a maximum of \$10,000.

APPRENTICESHIP SERVICE SUPPORTS

– Employers hiring new first-year apprentices in Red Seal trades can get up to \$10,000.

CONNECT WITH US

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