Sprinkler Fitter

Transition Plan

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Abbreviations

CCDA Canadian Council of Directors of Apprenticeship

CL Current level (2011)

DA Direct Access (ITA's registration system)F2F Face to face (a training delivery method)

FDN Foundation program

HL Harmonized level (April 2019)

NOA Red Seal National Occupational Analysis

RSOS Red Seal Occupational Standard; replaces NOA

SLE Standardized Level Exam

TP Training providerTT Technical training

TW Trade worker

WBT Work-based training

Introduction: Harmonization

The Canadian Council of Directors of Apprenticeship (CCDA) is responsible for the Red Seal Program, which develops common interprovincial standards and examinations. The CCDA is undertaking the Harmonization Initiative in 30 Red Seal trades by 2020. British Columbia is an active participant in this initiative.

The goal is to substantively align apprenticeship systems across Canada by making apprenticeship training requirements more consistent in the Red Seal trades.

Harmonization Priorities

- 1. Use of Red Seal trade name
- 2. Consistent <u>total training hours</u> (inschool and on-the-job)
- 3. Same number of training levels
- **4.** Consistent <u>sequencing</u> of training content, including use of most recent Red Seal Occupational Standard (RSOS).

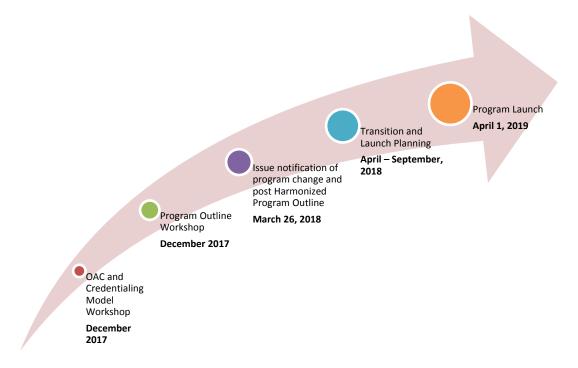
| What's changing for SPRINKLER SYSTEM INSTALLER | Changing in BC? | What will it be? |
|--|--------------------|---------------------|
| TRADE NAME | YES | Sprinkler Fitter |
| NUMBER OF TRAINING LEVELS | YES | 3 |
| TOTAL HOURS technical + work-based training | YES | 7200 hours |
| TRAINING SEQUENCE order of subjects taught | YES | Changes to sequence |

Transition Planning

The re-sequencing of the Sprinkler Fitter program through the Harmonization Initiative has resulted in significant changes to the sequencing of technical training.

We consulted with the 1 public and 2 private post-secondary institutions that deliver the Sprinkler Fitter program, and also considered the input of our internal partners. We evaluated a number of scenarios, and the transition plan outlined in this document was identified as the best option. We have also ensured that there are options for all current apprentices to complete their apprenticeship.

BC Program Development

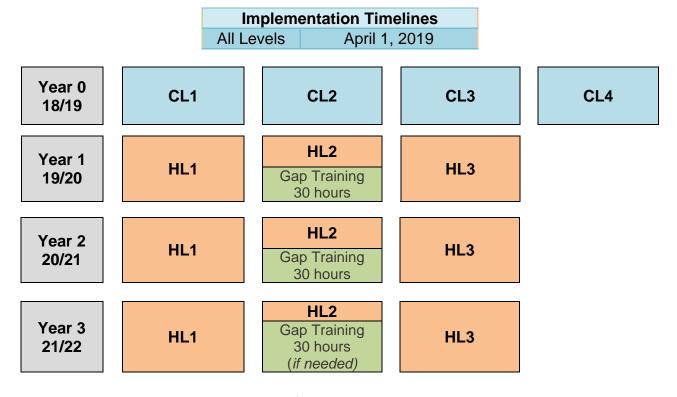


Training Providers (3)

Camosun College Pacific Vocational College **UA Piping Industry College**

Transition Scenario

Full Implementation



Training Providers will be required to fill out an ITA Technical Training Result Report to report completion of Gap A Training.

The form can be found at http://www.itabc.ca/sites/default/files/docs/apply/forms.

An example of the form can be found in Appendix D: ITA Technical Training Result Report.

Pathways for Apprentices

- Completed CL1 complete HL2 and HL3
- Completed CL1 and CL2 complete HL2 and HL3
- Completed CL1, CL2 and CL3 complete HL3

Risks

Apprentices who have completed CL2 and CL3 may think they are repeating a level

Apprentices in CL3 will be missing competency E5 – Install Standpipe Systems

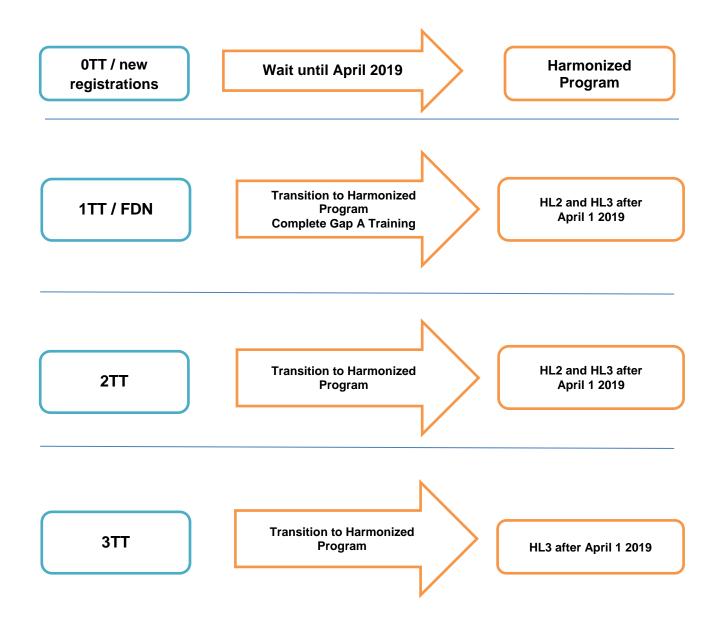
Mitigation Strategies

Communicate with TW and ER that they are still receiving a 4 level program and not "redoing" a level

First intakes will be mostly CL3 (no HL2s)
Training Providers to use time associated with identified overlap content to deliver this competency

Ensure TW and ER are aware of the gap and overlap

Pathways for Current Apprentices (Summary)



Total Training Hours

The following changes to training time for Sprinkler Fitter will come into effect April 1, 2019:

- Redistribution of technical training hours to accommodate the reduction of the number of training levels, Level 1 – 3 will be 240 hours each
- Increase of work-based training (WBT) hours in order to align with the harmonized standard of 7,200 hours of total training (increase of 800 hours)

Apprenticeship Pathway

| Chrent Proorain | Hours |
|---------------------------------|-------|
| Current Program | |
| Technical Training | 720 |
| Level 1 = 180 hours | |
| Level 2 = 180 hours | |
| Level 3 = 180 hours | |
| Level 4 = 180 hours | |
| WBT Hours | 5,680 |
| Current Total Training Hours | 6,400 |
| | |
| Harmonized Program | Hours |
| Technical Training | 720 |
| Level 1 = 240 hours | |
| Level 2 = 240 hours | |
| Level 3 = 240 hours | |
| WBT Hours | 6,480 |
| Harmonized Total Training Hours | 7,200 |

Challenge Pathway and Sign-off Authority

| Current Program | Hours |
|---|--------------------|
| WBT Hours | 5,680 |
| ITA Formula for Calculating Challenge WBT | X 1.5 |
| Current Challenge WBT Hours | 8,520 |
| | |
| | |
| Harmonized Program | Hours |
| Harmonized Program Harmonized WBT Hours | Hours 6,480 |
| | |

NOTE: All TWs who have Technical Training left to complete from the current program will be transitioned to the Harmonized program and receive the difference of hours.

Exams

Exams for the Harmonized Program

Because the harmonized Sprinkler Fitter program has three levels of technical training there will be a standardized level exam (SLE) for HL1 and HL2. Apprentices completing HL3 will take the IPSE as their final exam.

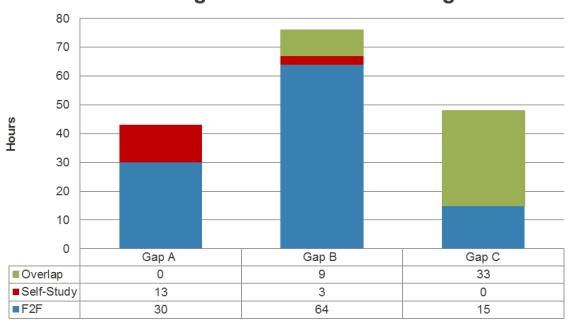
| Exam | Exam Development | Exam Launch (tentative) |
|------|------------------|-------------------------|
| HL1 | August 2018 | Fall 2019 |
| HL2 | October 2018 | Fall 2019 |

Each harmonized SLE will need to be piloted with the first cohort of apprentices that complete each harmonized level and then further validated by peer review. This means the respective harmonized SLEs will not launch until the at least the tentative launch schedule. For any harmonized classes that finish before the launch of the harmonized SLE, the final mark for the level will be based solely on in-class assessments. **An OPSN will be sent to announce the launch of each harmonized SLE.**

Appendix A: Gaps and Gap Details

The Gaps

Transitioning to the Harmonized Program



Gap A (CL1→HL2) applies to a student who has completed Current Level 1 or Foundation and is moving into Harmonized Level 2.

Gap B (CL2→HL3) applies to a student who has completed Current Levels 1 & 2 and is moving into Harmonized Level 3.

Gap C (CL3→HL3) applies to a student who has completed Current Levels 1, 2 & 3 and is moving into Harmonized Level 3 (as a 4th level).

Gap is an estimate of the hours of self-study and face-to-face instruction a student would need in order to complete the missing competencies if they transition to the harmonized program.

Overlap refers to the hours of content that a student who transitions to the harmonized program will be repeating.

GAP A: CL1→HL2

Gap (Missing Content)

This table lists the content that a student will be **missing** if they have completed Current Level 1 (CL1) and then take Harmonized Level 2 (HL2).

| | Competency | Objectives/LT | Self- Study | F2F | Achievement Criteria |
|----|-------------------------------------|---|----------------|------|----------------------|
| B1 | Use Common Tools and Equipment | Use leveling equipment to establish elevations Determine groove compatibility | 0 | 6 | Y |
| C1 | Use Mathematics and Science | Describe the fundamentals of electricity Describe electrical circuits Use laws and formulas (Ohm's Law) Describe single phase power characteristics Identify transformers | 0 | 10 | N |
| D6 | Install Piping Components | Identify piping components Describe and select sprinklers | 0 | 12 | N |
| E1 | Install Wet Pipe Systems | Describe wet pipe systems | 0 | 2.25 | N |
| E2 | Install Dry Pipe Systems | Describe dry pipe systems | 0 | 2.25 | N |
| E3 | Install Antifreeze Systems | Describe antifreeze systems | 0 | 2.25 | N |
| E4 | Install Preaction/Deluge Systems | Describe preaction/deluge systems | 0 | 2.25 | N |
| F1 | Use Communication Techniques | Describe effective communication practices | 0 | 0 | N |
| | | Total Gap Hours | 0 | 37 | |

Overlap (Repeated Content)

There is no significant overlap from CL1 to HL2

GAP B: CL2→HL3

Gap (Missing Content)

This table lists the content that a student will be **missing** if they have completed Current Level 2 (CL2) and then take Harmonized Level 3 (HL3).

| | Competency | Objectives/LT | Self- Study | F2F | Achievement Criteria |
|----|--|---|----------------|-----|-------------------------|
| B1 | Use Common Tools and Equipment | Use leveling equipment to establish elevations | 2 | 0 | Y |
| E5 | Install Standpipe Systems | Describe standpipe systems Describe standpipe system components Describe standpipe system design criteria Describe the installation of standpipe systems | 0 | 15 | N |
| F1 | Use Communication Techniques | Describe effective communication practices | 1 | 0 | N |
| G1 | Install Underground Water Supply | Describe underground piping and components Describe underground piping layout Describe hydrant application and installation Describe the installation of underground piping | 0 | 12 | N |
| G2 | Install Fire Department Connections | Describe fire department connection components Describe the installation of fire department connections | 0 | 3 | N |
| G5 | Install and Test Cross Connection Control Components | Describe cross connection controls Install cross connection control components Test cross connection control components | 0 | 40 | Y |
| | | | 3 | 64 | |

Overlap (Repeated Content)

This table lists the content that a student will be **repeating** if they have completed Current Level 2 (CL2) and then take Harmonized Level 3 (HL3). Also applies to CL3→HL3.

| | Competency | Objectives | Overlap Hours |
|----|---------------------------------------|---|---------------|
| H1 | Install Detection Systems and Devices | Describe air sampling systems Describe installation of air sampling systems Describe electrical detection systems Describe the installation of electrical detection systems | 4.5 |
| H5 | Install Spark Detection Systems | Describe spark detection systems Describe the installation of spark detection systems | 4.5 |
| | | Total Overlap Hours | 9 |

GAP C: CL3→HL3

Gap (Missing Content)

This table lists the content that a student will be **missing** if they have completed Current Level 3 (CL3) and then take Harmonized Level 3 (HL3).

| | Competency | Objectives/LT | Self- Study | F2F | Achievement Criteria |
|----|---------------------------|--|----------------|-----|----------------------|
| E5 | Install Standpipe Systems | Describe standpipe systems Describe standpipe system components Describe standpipe system design criteria Describe the installation of standpipe systems | 0 | 15 | N |
| | | | 0 | 15 | |

Overlap (Repeated Content)

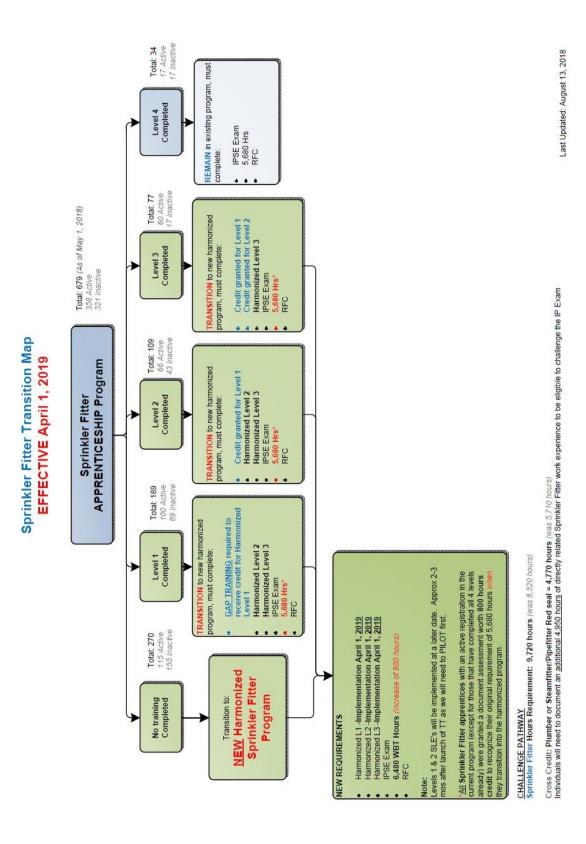
This table lists the content that a student will be **repeating** if they have completed Current Level 3 (CL3) and then take Harmonized Level 3 (HL3).

| | Competency | Objectives/LT | Self- Study | F2F | Achievement Criteria |
|----|--|--|----------------|-----|-------------------------|
| E6 | Install Foam Systems | Describe foam systems Describe foam system components Describe foam system design criteria Describe the installation of foam systems | 0 | 12 | N |
| E7 | Install Water Mist and Hybrid Systems | Describe water mist and hybrid systems Describe water mist and hybrid system components Describe water mist and hybrid system design criteria Describe the installation of water mist and hybrid systems | 0 | 12 | N |
| НЗ | Install Dry and Wet Chemical, Clean Agent and Carbon Dioxide Systems | Describe dry and wet chemical, clean agent and carbon dioxide systems and components Describe the installation of dry and wet chemical, clean agent and carbon dioxide systems | 0 | 3.5 | N |
| H4 | Install Portable Fire Extinguishers | Describe the installation of portable fire extinguishers | 0 | 2 | N |
| H5 | Install Spark Detection Systems | Describe spark detection systems Describe the installation of spark detection systems | 0 | 3.5 | N |
| | | | 0 | 33 | |

Appendix B: Overall Communication Plan

| Audience | Purpose | Mode |
|-----------------------|--|---|
| Training Providers | To announce the changes to training standards and the publication of a new Program Outline and Program Profile on the trade webpage on the ITA website | Official Program Standards Notification (OPSN) via email and posting on trade webpage |
| Training Providers | To plan for transitioning to the new program | Webinar(s), phone calls and/or face to face meetings |
| Training Providers | To announce the final transition plan | Program Update and Transition Plan via email and posting on trade webpage |
| Training Providers | To announce the launch of the harmonized level exams | OPSN via email and posting on trade webpage |
| Employers | To gather input on transition scenarios | Webinar(s), phone calls and/or face to face meetings |
| Employers | To inform on the upcoming changes to the program and the pathways to completion for their apprentices | Letters sent through ITA Direct Access (DA) |
| Employers | To inform on the upcoming changes to the program and the pathways to completion for their apprentices | Presentations at Program Advisory Committees (PAC) and other industry events |
| Apprentices | To inform on the upcoming changes to the program and their pathways to completion | Letters sent through ITA Direct Access (DA) |
| Apprentices | To inform on the upcoming changes to the program and their pathways to completion | Targeted outreach via phone and email |
| Apprentices | To inform on the upcoming changes to the program and their pathways to completion | Classroom visits by Apprenticeship Advisors |

Appendix C: Transition Map



Appendix D: ITA Technical Training Result Report



ITA TECHNICAL TRAINING RESULT REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Toll Free: 1-866-660-601: examerquest/fillaho ca

Please complete this form and email it to ITA no later than 15 days after class end-date. Missing information may delay the process. The completed form should be emailed to examrequest@itabc.ca

| Fraining Provider Session ID | Program and Level | Start | Date (mm/dd/yyyy) | End date (mm | (dd/yyyy) |
|------------------------------|-------------------------------------|-----------------------------|--------------------|----------------------------|-----------------|
| | | *If Applicable, please indi | cate if student ha | s completed Gap | Training |
| 2 TECHNICAL TRAINING | G RESULTS | | ., | | |
| ITA Individual ID # | Legal Last Name | Legal First Name | Result (%) | *Completed Gap Training | ITA Uso Only |
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| 0 | | 4 | | | |
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| and the second second second | esentative of the training provider | | Date (mm | /dd/yyyy) | |

Please download the PDF of this form at http://www.itabc.ca/sites/default/files/docs/apply/forms.

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