

Hairstylist - Nov. 4-9, 2018

2016 NOA Structure	MOVED TO:	2018 RSOS Structure	Harmonization Comments	RSOS Comments
MWA A COMMON OCCUPATIONAL SKILLS		MWA A PERFORMS COMMON OCCUPATIONAL SKILLS		
Task 1 Uses and maintains tools and equipment.		Task 1 Performs safety-related and hygienic functions		
1.01 Maintains manual tools.	2.01	1.01 Disinfects tools and equipment		
1.02 Maintains electric tools.	2.02	1.02 Sanitizes towels, capes and smocks		
1.03 Maintains sanitizing and disinfecting equipment.	1.01	1.03 Maintains safe and hygienic work environment		
1.04 Uses major equipment.	2.03			
		Task 2 Uses tools and equipment	Due to the diversity of practice and diversity of skills, we require tools & equipment to be taught	
Task 2 Cleans, sanitizes and disinfects.		2.01 Uses manual tools		
2.01 Disinfects tools and equipment.	1.01	2.02 Uses electric tools		UV lights and such don't work, voted to be removed
2.02 Sanitizes towels, capes and smocks.	1.02	2.03 Uses major equipment	Level 2 is specialized, uses manual tools is specifically in reference to cuts facial and nape hair	
2.03 Maintains safe and hygienic work environment.	1.03			
Task 3 Prepares for client services.		Task 3 Prepares for client services		
3.01 Consults with client.	3.01	3.01 Consults with client		
3.02 Plans client services.	3.02	3.02 Plans client services		
3.03 Drapes client.	3.03	3.03 Drapes client		
3.04 Refers to records and manufacturer's directions.	3.04	3.04 Uses documentation		
	NEW	Task 4 Uses communication and mentoring techniques		
	NEW	4.01 Uses communication techniques		
	NEW	4.02 Uses mentoring techniques		
MWA B HAIR AND SCALP CARE		MWA B PERFORMS HAIR AND SCALP CARE		
Task 4 Analyzes hair and scalp.		Task 5 Analyzes and responds to hair and scalp conditions		
4.01 Analyzes hair and scalp for non-chemical services.	5.01	5.01 Analyzes hair and scalp for non-chemical services		
4.02 Analyzes hair and scalp for chemical services.	5.02	5.02 Analyzes hair and scalp for chemical services		
4.03 Analyzes hair and scalp for adverse reactions.	5.03	5.03 Responds to unfavourable hair and scalp reactions		
Task 5 Shampoos and conditions hair and scalp.		Task 6 Shampoos and conditions hair and scalp		
5.01 Brushes hair.	6.01	6.01 Brushes hair		
5.02 Controls flow and temperature of water.	6.02	6.02 Controls flow and temperature of water		
5.03 Manipulates hair and scalp using shampoo and conditioner.	6.03	6.03 Manipulates hair and scalp using shampoo and conditioner		
5.04 Performs hair and scalp treatment.	6.04	6.04 Performs hair and scalp treatment		
MWA C CUTTING HAIR		MWA C CUTS HAIR		

Hairstylist 2018

Task 6	Cuts hair using cutting tools.	
6.01	Cuts hair with elevation.	7.01
6.02	Cuts hair without elevation.	7.02
6.03	Customizes haircuts.	7.03

Task 7	Cuts facial and nape hair.	
7.01	Trims facial and nape hair.	8.01
7.02	Removes facial and nape hair with trimmers.	8.02
7.03	Removes facial and nape hair with straight razor. (NCC)	8.02

MWA D STYLING HAIR

Task 8	Prepares and styles wet hair.	
8.01	Uses styling aids for wet hair.	9.01
8.02	Dries hair.	9.02
8.03	Places hair using freestyle techniques.	9.03
8.04	Sets wet hair into style pattern using setting tools.	9.04
8.05	Styles hair using finger waves and sculpting techniques.	9.05

Task 9	Styles and finishes dry hair.	
9.01	Uses styling aids for dry hair.	10.01
9.02	Thermal-styles hair using tools and equipment.	10.02
9.03	Styles up-dos.	10.03
9.04	Creates hair style with hair additions.	10.04
9.05	Combs out hair.	10.05

MWA E CHEMICALLY WAVING AND RELAXING HAIR

Task 10	Chemically waves hair.	
10.01	Wraps hair.	11.01
10.02	Applies waving and neutralizing solution.	11.02
10.03	Processes hair with waving and neutralizing solutions.	11.02
10.04	Removes waving and neutralizing solutions and excess moisture.	11.02
10.05	Removes tools.	11.03

Task 11	Chemically relaxes hair.	
11.01	Applies chemical relaxers and neutralizing solutions.	12.01
11.02	Processes hair with chemical relaxers and neutralizing solutions.	12.02
11.03	Removes chemical relaxers and neutralizing solutions.	12.03

Task 7	Cuts diverse textures of hair using cutting tools	
7.01	Cuts hair with elevation	
7.02	Cuts hair without elevation	
7.03	Customizes haircuts	

Task 8	Cuts facial and nape hair	
8.01	Trims facial and nape hair	
8.02	Removes facial and nape hair with straight razor	

MWA D STYLES HAIR

Task 9	Prepares and styles wet hair	
9.01	Uses styling aids for wet hair	
9.02	Dries hair	
9.03	Places hair using freestyle techniques	
9.04	Sets wet hair into style pattern using setting tools	
9.05	Styles hair using finger waves and pin curls	

Task 10	Styles and finishes dry hair	
10.01	Uses styling and finishing aids for dry hair	
10.02	Styles hair using thermal tools and equipment	
10.03	Styles updos	
10.04	Creates hair style with hair additions	
10.05	Finishes hair	

MWA E PERFORMS CHEMICAL TEXTURE SERVICES ON HAIR

Task 11	Chemically waves hair	Chemical waving: Tension, base placement, and general dexterity is taught using other skills in Level 1
11.01	Wraps hair	
11.02	Processes waving and neutralizing solutions	
11.03	Removes tools	

Task 12	Chemically relaxes hair	
12.01	Applies chemical relaxers and neutralizing products	
12.02	Processes hair with chemical relaxers and neutralizing products	
12.03	Removes chemical relaxers and neutralizing products	

added "diverse texture" to indicate that the stylist needs to know how to cut lots of types, ethnicities, textures, etc.

Merged with Removes facial and nape hair with trimmers
*Note: potential comments about Improving infection control may result from Peer review of RSOS

Applies, processes and removes

Hairstylist 2018

MWA F	COLOURING HAIR	
Task 12	Colours hair.	
12.01	Colours virgin hair.	13.01
12.02	Colours regrowth.	13.02
12.03	Colours hair using special effects.	13.03
Task 13		
	Lightens hair.	
13.01	Lightens virgin hair.	14.01
13.02	Lightens regrowth.	14.02
13.03	Lightens hair using special effects.	14.03
13.04	Tones pre-lightened hair.	14.04
Task 14	Performs colour correction.	
14.01	Determines process.	15.01
14.02	Removes unwanted colour.	15.02
14.03	Completes colour correction.	15.03
MWA G	SPECIALIZED SERVICES	
Task 15	Performs services for wigs and hairpieces.	
15.01	Selects wigs and hairpieces.	16.01
15.02	Fits wigs and hairpieces.	16.02
15.03	Styles wigs and hairpieces.	16.03
Task 16	Performs services for hair extensions.	
16.01	Selects extensions.	16.01
16.02	Adds extensions.	16.01
16.03	Maintains extensions.	16.03
16.04	Removes extensions.	16.02
Task 17	Performs basic additional services. (NCC)	
17.01		REMOVED
	Performs basic natural nail services.	
17.02	Performs basic services on the face.	17.01
17.03	Performs ear piercing.	REMOVED
MWA H	SALON OPERATIONS	
Task 18	Performs client and salon responsibilities.	
18.01		18.01
	Performs telephone duties.	

MWA F	ALTERS HAIR COLOUR	
Task 13	Colours hair	
13.01	Colours virgin hair	
13.02	Colours regrowth	
13.03	Colours hair using colour placement and techniques	
Task 14		
	Lightens hair	levels driven by trend, customer demand and skills. It is fundamental knowledge in comprehensive colour theory.
14.01	Lightens virgin hair	
14.02	Lightens regrowth	
14.03	Lightens hair using customized placement and techniques	
14.04	Tones pre-lightened hair	
Task 15	Performs colour correction	
15.01	Determines process	
15.02	Removes unwanted colour	
15.03	Completes colour correction	
MWA G	PERFORMS SPECIALIZED SERVICES	
Task 16	Performs services for hair extensions, wigs and hairpieces	Performs services for hair extensions merged with Performs services for hair extensions, wigs and hairpieces
16.01	Selects hair extensions, wigs and hairpieces	
16.02	Customizes hair extensions, wigs and hairpieces	
16.03	Maintains hair extensions, wigs and hairpieces	
Task 17	Performs basic services on the face and nape	nails was deleted due to consensus that no longer being done by hairstylists.
17.01	Performs dipilatory facial services	
17.02	Colours facial hair	
MWA H	PERFORMS SALON OPERATIONS	
Task 18	Performs front desk responsibilities	expanded to include other forms of business communication other than telephone (e.g. text, email, etc)
18.01		
	Performs communication duties	

Hairstylist 2018

18.02 Schedules appointments.
18.03 Interacts with clients.
18.04 Completes financial transactions.
18.05 Maintains inventory.
18.06 Prices retail products.
18.07 Maintains retail displays.

Task 19 Markets products and services.

19.01 Promotes products and services.
19.02 Presents professionalism.

18.02
18.03
18.04
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18.07

19.03
19.02

18.02 Schedules appointments
18.03 Interacts with clients
18.04 Completes financial transactions
18.05 Maintains inventory
18.06 Prices retail products
18.07 Maintains retail displays

Task 19 Establishes business fundamentals

19.01 Develops business plan
19.02 Presents professionalism
19.03 Markets products and services