

## CONSTRUCTION CRAFT WORKER (LABOURER)

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### Occupation Description

A Construction Craft Worker (Labourer) works mostly on construction sites in residential, institutional, commercial, and industrial settings, including pipelines, utilities, hydroelectric dams, roadways, bridges, tunnels, shipyards, mining and railways. Construction Craft Worker (Labourer) tasks include site preparation and cleanup, setting up and removing access equipment, and assisting on concrete, masonry, steel, wood and pre-cast erection projects. They handle materials and equipment and perform demolition, excavation and compaction activities. They may also perform site safety and security checks.

For detailed information on the scope of knowledge and skills taught and assessed in this program, refer to the Program Outline, available on the ITA website.

### Pathways to Certification

In BC, an individual can become certified as a Construction Craft Worker (Labourer) by completing the Construction Craft Worker (Labourer) program or by challenging the certification. Apprenticeship programs are for individuals who have an employer to sponsor them and challenge programs are for individuals who have extensive experience working in the occupation and wish to challenge the certification.

Youth can begin apprenticeship in high school through the Secondary School Apprenticeship (SSA) program. The SSA program is available for any trade where an employer is willing to sponsor the student.

### Recommended Education

The following education is **recommended** for apprentices entering this occupation. These are not prerequisites, but rather a desired level of skill or knowledge that will contribute to success in the industry.

- Grade 10 or equivalent including English 10, Mathematics 10 and Science 10

### ITA Registration

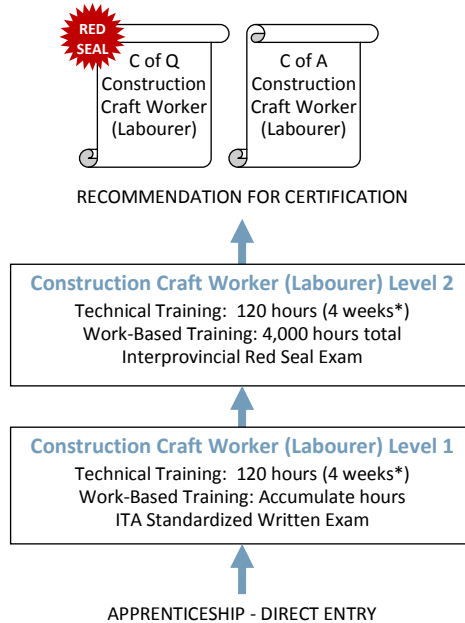
Individuals who wish to begin an apprenticeship in this program must register with ITA along with their sponsor. Application forms for all programs are available from the ITA website. Online registration is also available for most programs through the ITA website.

Those who wish to challenge the Construction Craft Worker (Labourer) certification must complete the Construction Craft Worker (Labourer) Challenge Application and submit it to ITA. Challenge applications are assessed for proof of workplace hours and scope of experience prior to acceptance of the individual into the Challenge pathway.

## Apprenticeship Pathway

This graphic provides an overview of the Construction Craft Worker (Labourer) apprenticeship pathway.

C of Q = Certificate of Qualification  
C of A = Certificate of Apprenticeship



*\*Suggested duration based on 30-hour week*

### CROSS-PROGRAM CREDITS

*Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program*

None

### Apprenticeship Program Standards

**Credentials Awarded**

- Construction Craft Worker (Labourer) – Certificate of Qualification with Interprovincial Red Seal endorsement
- Construction Craft Worker (Labourer) – Certificate of Apprenticeship

**ITA Registration Prerequisites** ▪ Agreement signed by the employer to sponsor the apprentice

**Completion Requirements** Certification as a Construction Craft Worker (Labourer) is awarded upon successful completion of:

<b>Requirement</b>	<b>Level of Achievement Required</b>
Technical Training	Minimum 70% in each level of technical training: <ul style="list-style-type: none"> <li>▪ Level 1: 120 hours (or 4 weeks*) and ITA Standardized Written Exam</li> <li>▪ Level 2: 120 hours (or 4 weeks*)</li> </ul>
Interprovincial Red Seal Exam	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>
Work-Based Training	<ul style="list-style-type: none"> <li>▪ 4,000 hours</li> </ul>
Recommendation for Certification	<ul style="list-style-type: none"> <li>▪ Recommendation for certification signed by the Sponsor and an individual holding credentials eligible for sign-off authority</li> </ul>

*(\*Assuming 30 hours in school per week)*

**Program Duration** Duration varies depending on how training is delivered, but the program generally takes 2 years to complete.

The technical training requirement is typically met through block-release training (full-time, at school) delivered by an ITA-approved training provider. It can also be met through approved alternative training models (e.g., distance education, online, part-time) and/or level challenge where these options are available.

**Sign-off Authority** Credentials eligible to sign-off on the Recommendation for Certification:

- Construction Craft Worker – Certificate of Qualification
- Construction Craft Worker – Interprovincial Red Seal endorsement
- Carpenter – Certificate of Qualification
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- ITA-issued letter authorizing supervision and sign-off of apprentices in this occupation

**Challenging a Level** The following levels of technical training can be challenged for advanced placement in this program

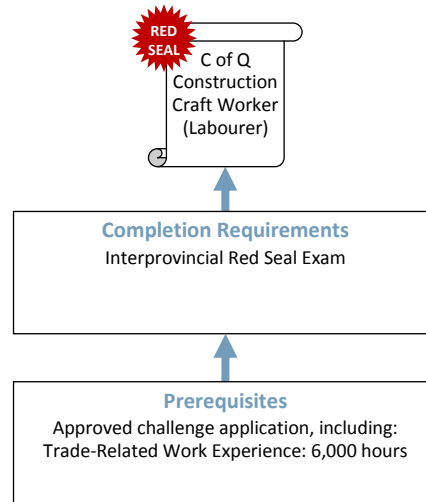
- Level**
- Level 1

**Cross-Program Credits** No cross program credits have been identified for this trade.

## Challenge Pathway

This graphic provides an overview of the Construction Craft Worker (Labourer) challenge pathway.

*C of Q = Certificate of Qualification*



### CREDIT FOR PRIOR LEARNING

*Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program*

None

## Challenge Program Standards

### Credentials Awarded

Construction Craft Worker (Labourer) – Certificate of Qualification with Interprovincial Red Seal endorsement

### ITA Registration Prerequisites

An approved Challenge Application, which includes:

- 6,000 documented hours of directly related experience working in the occupation

### Credit for Prior Learning

No prior learning credits have been identified for this trade

### Completion Requirements

Certification as a Construction Craft Worker is awarded upon successful completion of:

#### Requirement

Interprovincial Red Seal Exam

#### Level of Achievement Required

- Minimum 70%

## Supporting Documents

Construction Craft Worker (Labourer) Program Outline (2015) – Defines the full scope of knowledge and skills required to competently perform the occupation in BC. Available from the ITA website.

Construction Craft Worker National Occupational Analysis (2015) – Prepared by industry experts, under the guidance of the federal government, for Red Seal trades to define the national standard of competence for the trade. Available from the Red Seal website: [www.red-seal.ca](http://www.red-seal.ca).

## Contacts

The **Industry Training Authority** (ITA) manages BC's industry training and apprenticeship programs. Contact ITA Customer service if you have any questions regarding registration, examinations or certification for this program.

Telephone: 778-328-8700  
Toll Free (within BC): 1-866-660-6011  
Website: [www.itabc.ca](http://www.itabc.ca)

Fax: 778-328-8701  
Email: [customerservice@itabc.ca](mailto:customerservice@itabc.ca)

## Revision History

The standards for this program were reviewed and/or updated on the dates below.

Program Standards Approved: April 2014  
Updated: September 2015

Program Profiles are updated regularly. Visit [www.itabc.ca](http://www.itabc.ca) for the most current version.