

HAIRSTYLIST

Occupation Description

Hairstylists shampoo, cut, style and chemically treat hair. They may also provide other services such as scalp treatments and hairpiece services. In some jurisdictions, hairstylists may also provide additional services such as basic natural nail services, basic facial care and ear piercing.

For detailed information on the scope of knowledge and skills taught and assessed in this program refer to the Program Outline, available on the ITA website.

Pathways to Certification

In BC, an individual can become certified as a Hairstylist by completing the Hairstylist program or by challenging the certification. Apprenticeship programs are for individuals who have an employer to sponsor them and challenge programs are for individuals who have extensive experience working in the occupation and wish to challenge the certification.

Youth can begin an apprenticeship in high school through the Youth Train in Trades or Youth Work in Trades programs. The Youth Work in Trades program is available for any trade if an employer is willing to sponsor the student. Trades offered through the Youth Train in Trades vary by region; contact your local school district to find out which technical training programs are being offered through the Youth Train in Trades program in your region.

Recommended Education

The following education is recommended for apprentices entering this occupation. These are not prerequisites, but rather a desired level of skill or knowledge that will contribute to success in the industry.

- Grade 10 (or equivalent from a recognized post-secondary institution) – English 10, Mathematics 10, and Science 10 are recommended
- Preferred: Grade 12

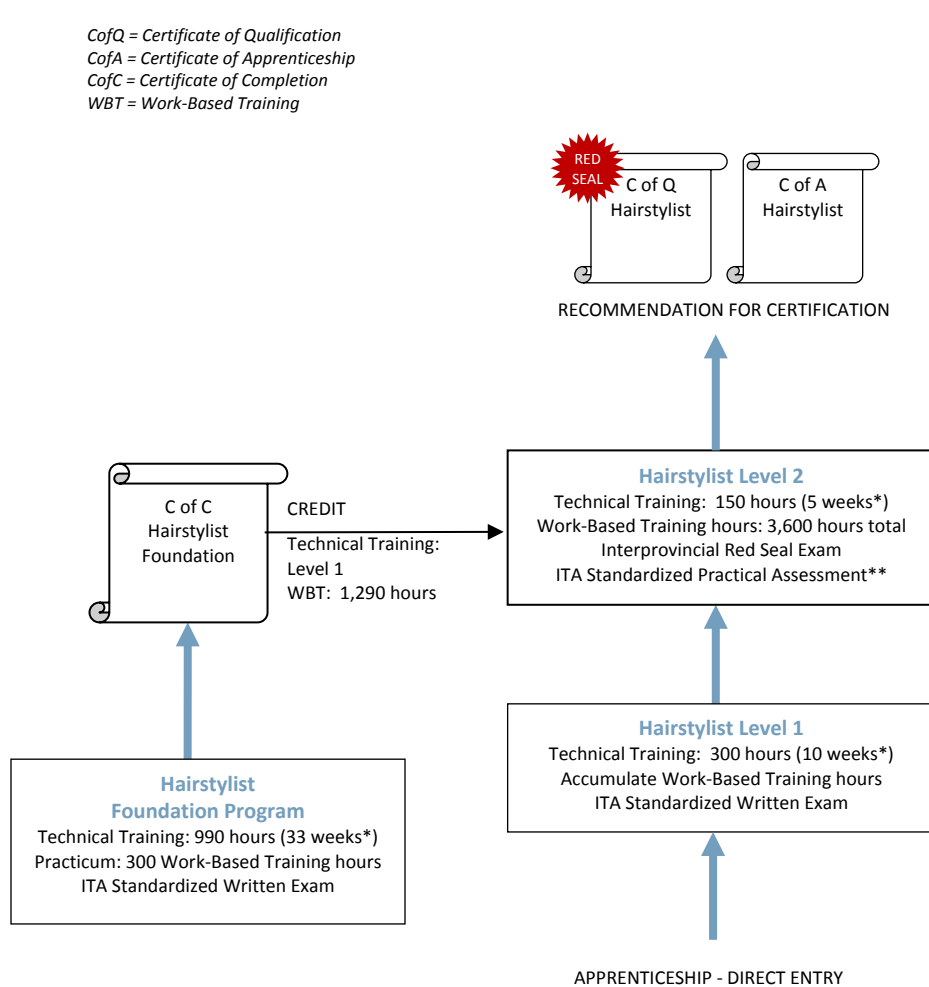
ITA Registration

Individuals who wish to begin an apprenticeship in this program must register with ITA along with their sponsors. Application forms for all programs are available from the ITA website. Online registration is also available for most programs through the ITA website.

Those who wish to challenge the Hairstylist certification must complete the Hairstylist Challenge Application and submit it to ITA. Challenge applications are assessed for proof of workplace hours and scope of experience prior to acceptance of the individual into the Challenge pathway.

Apprenticeship Pathway

This graphic provides an overview of the Hairstylist apprenticeship pathway.



**Suggested duration based on 30-hour week*

***The IP Red Seal Exam must be passed with a minimum of 70% to be eligible for the ITA Standardized Practical Exam.*

CROSS-PROGRAM CREDITS

Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program

- None

Apprenticeship Program Standards

Credentials Awarded	<ul style="list-style-type: none"> ▪ Hairstylist– Certificate of Qualification with Interprovincial Red Seal endorsement ▪ Hairstylist– Certificate of Apprenticeship 												
ITA Registration Prerequisites	<ul style="list-style-type: none"> ▪ Agreement signed by the employer to sponsor the apprentice 												
Completion Requirements	<p>Certification as a Hairstylist is awarded upon successful completion of:</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Requirement</th> <th style="text-align: left;">Level of Achievement Required</th> </tr> </thead> <tbody> <tr> <td>Technical Training</td> <td> Minimum 70% in each level of technical training: <ul style="list-style-type: none"> ▪ Level 1: 300 hours (or 10 weeks*) and ITA Standardized Written Exam ▪ Level 2: 150 hours (or 5 weeks*) </td> </tr> <tr> <td>Interprovincial Red Seal Exam</td> <td> <ul style="list-style-type: none"> ▪ Minimum 70% </td> </tr> <tr> <td>ITA Standardized Practical Assessment</td> <td> <ul style="list-style-type: none"> ▪ Meets ITA standard ▪ The IP Red Seal Exam must be passed with a minimum of 70% to be eligible for the ITA Standardized Practical Exam </td> </tr> <tr> <td>Work-Based Training</td> <td> <ul style="list-style-type: none"> ▪ 3,600 hours </td> </tr> <tr> <td>Recommendation for Certification</td> <td> <ul style="list-style-type: none"> ▪ Recommendation for certification signed by the Sponsor or an individual holding credentials eligible for sign-off authority </td> </tr> </tbody> </table> <p><i>(*Assuming 30 hours in school per week)</i></p>	Requirement	Level of Achievement Required	Technical Training	Minimum 70% in each level of technical training: <ul style="list-style-type: none"> ▪ Level 1: 300 hours (or 10 weeks*) and ITA Standardized Written Exam ▪ Level 2: 150 hours (or 5 weeks*) 	Interprovincial Red Seal Exam	<ul style="list-style-type: none"> ▪ Minimum 70% 	ITA Standardized Practical Assessment	<ul style="list-style-type: none"> ▪ Meets ITA standard ▪ The IP Red Seal Exam must be passed with a minimum of 70% to be eligible for the ITA Standardized Practical Exam 	Work-Based Training	<ul style="list-style-type: none"> ▪ 3,600 hours 	Recommendation for Certification	<ul style="list-style-type: none"> ▪ Recommendation for certification signed by the Sponsor or an individual holding credentials eligible for sign-off authority
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Work-Based Training	<ul style="list-style-type: none"> ▪ 3,600 hours 												
Recommendation for Certification	<ul style="list-style-type: none"> ▪ Recommendation for certification signed by the Sponsor or an individual holding credentials eligible for sign-off authority 												
Program Duration	<p>Duration varies depending on how training is delivered, but the program generally takes 2 years to complete.</p> <p>The technical training requirement is typically met through block-release training (full-time, at school) delivered by an ITA-approved training provider. It can also be met through approved alternative training models (e.g., distance education, online, part-time) and/or level challenge where these options are available.</p>												
Sign-off Authority	<p>Credentials eligible to sign-off on the Recommendation for Certification:</p> <ul style="list-style-type: none"> ▪ Hairstylist (Cosmetologist) – Certificate of Qualification ▪ Hairstylist (Cosmetologist) – Certificate of Qualification with Red Seal endorsement ▪ Hairstylist – Certificate of Qualification with Red Seal endorsement ▪ Hairstylist – BC Beauty Council Certificate ▪ Hairstylist -- Cosmetology Industry Association of BC Certificate ▪ ITA-issued letter authorizing supervision and sign-off of apprentices in this occupation 												



Apprenticeship Program Standards

Challenging a Level

The following levels of technical training can be challenged for advanced placement in this program:

Level	Prerequisites
▪ Level 1	▪ N/A

Cross-Program Credits

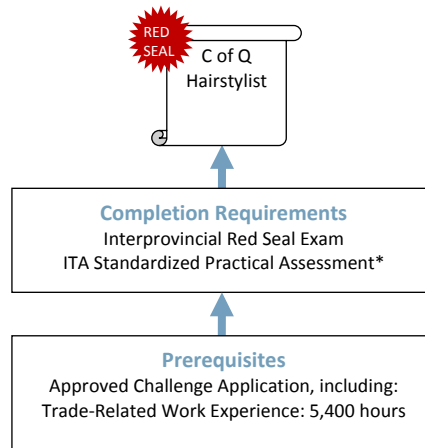
Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program:

Credential	Credit(s) Granted
▪ None	▪ N/A

Challenge Pathway

This graphic provides an overview of the Hairstylist challenge pathway.

CofQ = Certificate of Qualification



**The IP Red Seal Exam must be passed with a minimum of 70% to be eligible for the ITA Standardized Practical Exam.*

CREDIT FOR PRIOR LEARNING

Individuals who hold the credentials listed below are considered to have met or partially met the prerequisites for challenging this program

- None



Challenge Program Standards

Credentials Awarded	Hairstylist – Certificate of Qualification with Interprovincial Red Seal endorsement	
ITA Registration Prerequisites	An approved Challenge Application, which includes: <ul style="list-style-type: none"> ▪ 5,400 documented hours of directly related experience working in the occupation 	
Credit for Prior Learning	Individuals who hold the credentials listed below are considered to have met, or partially met, the prerequisites for challenging this program:	
	Credential	Credit(s) Granted
	None	<ul style="list-style-type: none"> ▪ N/A
Credentials Entitled to Challenge	Individuals who hold the credentials listed below are considered to have met, or partially met, the pre-requisites for challenging this program: <ul style="list-style-type: none"> ▪ N/A 	
Completion Requirements	Certification as a Hairstylist is awarded upon successful completion of:	
	Requirement	Level of Achievement Required
	Interprovincial Red Seal Examination	<ul style="list-style-type: none"> ▪ Minimum 70%
	ITA Standardized Practical Assessment	<ul style="list-style-type: none"> ▪ Meets ITA standard ▪ The IP Red Seal Exam must be passed with a minimum of 70% to be eligible for the ITA Standardized Practical Exam
Competencies Assessed	Refer to the Training Topics and Suggested Time Allocation section of the Program Outline or the Challenge Application for this program for an overview of the scope of competencies covered in the technical training for this program.	



Foundation Program

Refer to the Apprenticeship pathway diagram for this program to see how the Hairstylist Foundation program leads to apprenticeship in this trade.

Foundation Program Standards

Credentials Awarded	Hairstylist– Certificate of Completion	
Enrollment Prerequisites	Contact training provider. Prerequisites vary between training providers.	
Completion Requirements	A Certificate of Completion in this program is awarded upon successful completion of:	
	Requirement	Level of Achievement Required
	Technical Training and ITA Standard Level Exam Work-Based Practicum	<ul style="list-style-type: none"> ▪ Minimum 70% in technical training, including ITA Standard Level Exam ▪ Declared competent with a practicum of 300 WBT hours to be completed in the workplace or in a supervised simulated workplace environment
Program Duration	Duration varies depending on how training is delivered, but the program generally takes 33 weeks to complete, assuming 30 hours in school per week.	
Credit toward Apprenticeship	Individuals who complete the Hairstylist Foundation program will receive the following credit toward completion of the Hairstylist apprenticeship program: <ul style="list-style-type: none"> ▪ Technical Training: Level 1 ▪ Work-Based Training: 1290 hours 	



Supporting Documents

Hairstylist National Occupational Analysis (2011) – Prepared by industry experts, under the guidance of the federal government, for Red Seal trades to define the national standard of competence for the trade. Available from the Red Seal website: www.red-seal.ca.

Contacts

The **Industry Training Authority (ITA)** manages B.C.'s industry training and apprenticeship programs. Contact ITA Customer Service if you have any questions regarding registration, examinations or certification for this program.

Telephone: 778-328-8700
Toll Free (within BC): 1-866-660-6011
Website: www.itabc.ca

Fax: 778-328-8701
email: customerservice@itabc.ca

The standards for this program were reviewed and/or updated on the dates below.

Program Standards Approved: March 2002
Updated: December 2005
June 2010
September 2011

Program Profiles are updated regularly. Visit www.itabc.ca for the most current version.